



MONTHLY SUPERINTENDENT REPORT

IMPORTANT

CAPITAL IMPROVEMENT INFORMATIONAL MEETING

MARCH 5 | 6PM PROFILE SCHOOL

We've heard your feedback, and we understand that many of you have questions about the proposed Capital Improvement Plans with EMC at BES, Lafayette, and Profile.

We value your voice and your partnership.

Transparency and open dialogue are important to us as we consider decisions that impact our students, staff, and community.

We invite you to join us for a community discussion and Q&A session with School Board members and representatives from EMC.

We look forward to hearing from you and working together to ensure the best path forward for our schools and community.

HELLO SAU #35

Below is the SAU report for February, which will be shared at all board meetings. Here is my [February Report](#) if you did not see it. If you have any feedback on the good happening in our schools or how we can improve, please feel free to reach out at [cj.watson@sau35.org](mailto:cj.watson@sau35.org) and I'd be happy to meet with you. Thank you for taking the time to stay informed and engaged. Below are the highlights and updates from the past month.

Warm regards, C.J. Watson Superintendent, SAU #35

ANNUAL MEETINGS

MAR 09 Landaff Landaff Town Hall

MAR 18 Lisbon Lisbon Regional School

MAR 12 Lafayette Lafayette Regional School

MAR 19 Profile Profile School

MAR 17 Bethlehem Bethlehem Elementary

Click here for full details about meeting location and times.

We are entering the annual meeting season. Here is our [Annual Meeting Notice](#) of dates, times, and locations for each school. One of the things I find most amazing about New Hampshire is the opportunity for each town to meet and vote. This is one of the closest versions to a direct democracy that we have left in this country. As I send this out, I hope you are all able to attend. This is your final chance to listen and be informed, ask questions, and vote. I hope you help spread the word and are able to attend! Please take a moment to review the link to the view the full time/location details for each meeting as this month's board meetings will be help just prior to the annual meetings.



## SAU #35 UPDATES

01

### **STRATEGIC PLANNING COMMITTEE:**

The committee met on 2/12 to begin making a one year action plan for the four goals below. We are also working on revising the wording. This work is still in motion as we plan to meet again on 3/26 at 3pm.

- Sharing of more resources and a potential alignment of systems. Sharing after school activities/programs as well. Maybe one recreation space to be shared long-term.
- Struggling with being able or willing to change and adjust. Paired with moving past old issues-letting go of egos-building trust. To grow the culture and climate overall.
- Clear set of standards/skills for students entering Profile. Cross-district horizontal and vertical opportunities and alignment-collective efficacy.
- Improving communication- within schools and between schools (cross school professional development collaboration for example). Leveraging staff strengths for professional development, workshops, coaching, etc...

02

### **SAU OFFICE:**

The office is working incredibly hard right now. Not only to continue the daily, weekly, and monthly work they always do. But they are working hard to prepare for budget meetings, annual reports, annual meetings, SAU 110 transitions, and more. I just want to shout out how hard this group is working to try and best serve our schools each day.

03

### **PRINCIPAL AND SCHOOL HIGHLIGHTS:**

Below are the reports from Principals in the February board meetings, including winter benchmark testing updates.

[Bethlehem](#) | [Lafayette](#) | [Landaff](#) | [Lisbon](#) | [Profile](#)

04

### **BENCHMARK PLATFORM COLLABORATION:**

The committee had Lafayette and Bethlehem teachers get together and collaborate on the platforms being discussed by the committee. The goal is to find a shared platform to track student and reading growth through 12th grade. We then met again on 2/19. It sounds like we are looking at Aimsweb+ for K-2 and iReady with the learning platform for grades 3-12. However, I now need to begin gathering quotes and finish talking with some teachers unable to attend the meeting to verify. We will meet again to review the quotes, narrow the plan, and find times for training of staff to help them feel successful in the transition. The SAU will plan to support paying teachers in this process.

# SAU #35 UPDATES, CONT...

05

## **INDIVIDUAL CHECK INS AND SCHOOL VISITS:**

I have nearly completed meeting with every staff member at Lafayette, and have met with a little more than 10 staff at Profile so far. I plan to continue this process and hopefully meet with all staff by the end of March or into the beginning of April. In these visits, I'm asking the same four questions. They are "what is going well with kids, what might be challenging with kids, how do you want to grow, and what questions/concerns do you have for me?" The ultimate goal is to give me a stronger pulse on how things are going at all levels and how the SAU can better support. If we can better support staff, we can support the growth of students. Between these and other meetings, I visited schools around 35 times throughout the month of February.

06

## **OPEN ENROLLMENT UPDATE:**

We will be moving forward with the open enrollment warrant article as explained at budget hearings. The House and Senate are having a conference committee to review both open enrollment bills. There is a chance open enrollment will become law before annual meetings, but it's hard to know for sure what will take place.

07

## **THE 306'S:**

I will be meeting with principals near the end of annual meetings to jump back into 306's for updates and to help form next steps as we near the end of the school year. If we need to put in some summer work, the SAU will work to fund teachers willing to come in to help with the work before entering August of 2026.

08

## **SAU WEBSITES:**

There has been a lot of references to the websites of our schools throughout the SAU, especially this last month. In speaking with principals in the fall, we are working on the back end on updated websites, thanks to Molley Gilley. We will soon bring them back to principals for review and feedback to ensure individuality for each of the schools, and hopefully a rollout in June. If we have stronger websites, it means better and more transparent communication to our families and communities.

09

## **TEACHER EVALUATIONS:**

On 2/9 I met with union members from each school. We began discussing what the goals are in teacher evaluations. Lisbon shared what they have come up with as a teaching staff and it seemed well received by the rest. When we meet again, I hope to pull some drafts together from that conversation for more feedback and next steps. The goal in evaluations should be good and supportive feedback that is meant to support, not ding our teachers.

10

## **NORTH COUNTRY SUPERINTENDENT'S MEETING:**

SAU 35 hosted this month's meeting. Profile students, led by Mr. Smith, prepped and cooked the entire meal. It was incredible! I'm so proud of our students and the work they put into providing a great breakfast for our surrounding Superintendents.

11

## **BUDGET HEARINGS:**

Budget hearings were held for every school to update and get input and feedback on proposed budgets for the 26-27 school year. There were some really valuable questions during these meetings. If unable to attend and unable to access the information for any reason, please feel free to email me at [cj.watson@sau35.org](mailto:cj.watson@sau35.org) and I will provide you with information.

# UPCOMING BOARD MEETINGS

MAR  
**09** Landaff  
5pm, Landaff Town Hall

MAR  
**18** Lisbon  
5pm, Lisbon Regional School

MAR  
**12** Lafayette  
5pm, Lafayette Regional School

MAR  
**19** Profile  
5pm, Profile School

MAR  
**17** Bethlehem  
5pm, BES

[Click here for full details about board/annual meeting location and times.](#)



## OPEN POSITIONS

### SAU Office

- 26-27 Part-Time Facilities Director
- 26-27 Part-Time IT & Data Specialist
- 26-27 Full-Time IT & Data Specialist/Facilities Director

### Bethlehem, Lafayette and Landaff

- None

### Lisbon

- 26-27 High School Math Teacher
- Part-Time ESOL Teacher
- Paraprofessional

### Profile

- 26-27 French Teacher
- 26-27 Social Studies Teacher

For more information and to apply, please visit [sau35.org/employment](http://sau35.org/employment)

# STATE LEVEL & EXTERNAL RELATIONSHIPS UPDATE

## LEGISLATION BEING MONITORED

These are [bills linked](#) and being monitored by the New Hampshire Schools Boards Association as we soon enter the legislative session.

## CURRICULUM, INSTRUCTION, AND ASSESSMENT GROUP

The North Country group met again on 2/12. Much of the discussion surrounded the 306's at a variety of levels. And they held a virtual option this round. So I think Rhienna Miscio, Bryan Smith, Cindy McLaren, and Brandon Ray attended from SAU 35.



# NATIONAL UPDATES & EDUCATIONAL TRENDS

## “WHY STUDENTS FORGET—AND WHAT YOU CAN DO ABOUT IT”

This [article](#) provides a good summary of a recent journal article that is linked within. Some pretty interesting stuff.

## GOOGLE: “LEARN YOUR WAY”

This [new update](#) by google can do some pretty amazing things to tailor and further engage content for students. Check it out!

## ARTICLE ON AI

This is an interesting [article](#) on AI. There's a lot related to this we need to figure out as educators. Our students are going to enter an incredibly complex and dynamic workplace, and it's our job to prepare to the best of our abilities. In some ways, that means sticking with what we know works, but that also means us adapting. This article highlights that coming reality.

SEE YOU IN THE HALLS,

C.J. WATSON

cj.watson@sau35.org  
603-444-3925

SUPERINTENDENT OF SCHOOLS

White Mountains School  
Administrative Unit #35

